

PROFILES ~ CBLIC & CBIC MEMBERS OF THE BOARD OF DIRECTORS:

1) NESTOR D. ALAMPAY, JR.

Nestor D. Alampay, Jr. is a lawyer by profession. He is a graduate of Bachelor of Laws at the University of the Philippines in 1982 and presently the Managing Partner of Alampay Tamase Law Office. He has been serving as Director of the Country Bankers Insurance Group since the year 2016;

2) PATERNO C. BACANI, JR.

Paterno C. Bacani, Jr. is a retired banker. Among of his capabilities is on credit risk management of a commercial or universal bank, management of a credit and marketing division of a commercial or universal bank, etc. He was Executive Vice President of Philtrust Bank from 1994 to 2015, Vice-Chairman and President of Associated Bank from 1989 to 1994 (later on became Westmont Bank after its privatization). Appointed in 1990 to 1992 by President Corazon C. Aquino as Associate Executive Trustee of the National Government's Asset Privatization Trust and held various positions at Bank of America including foreign assignment in its regional office in Hong Kong from 1983 to 1987. He is a holder of a degree in Bachelor of Science in Business Administration from De La Salle University, Manila. At present, he is an Independent Director of Country Bankers Insurance Group (CBIG) and RTG & Co., Inc., a stock brokerage registered with the Philippine Stock Exchange. He has been serving as Director of the Country Bankers Insurance Group since the year 2018;

3) ALFREDO ALEX S. CRUZ III

Alfredo Alex S. Cruz III is a graduate of the University of the Philippines, Quezon City in 1987 and holds degrees on Bachelor of Arts in Economics and Bachelor of Laws. He is the Founding Partner of Cruz Reyes Law Offices. At present, he is a director and the Corporate Secretary of both Country Bankers Life Insurance Corporation and Country Bankers Insurance Corporation. The Treasurer of La Fuerza Lending Corp. He has been serving as Director of the Country Bankers Insurance Group since the year 2007;

4) AGNES S. DESIDERIO

Agnes S. Desiderio is a Director of Country Bankers Life Insurance Corp. and Country Bankers Insurance Corp. She graduated with a degree of Bachelor of Science in Commerce major in Management at the Centro Escolar University in 1994. She has been serving as Director of the Country Bankers Insurance Group since the year 2007;

5) ERNESTINE CARMEN JO D. VILLAREAL-FERNANDO

Ernestine Carmen Jo Desiderio Villareal-Fernando is a graduate of the University of the Philippines College of Law. She was awarded the Dean's Medal at the UP School of Economics. She is on the Faculty of the UP College of Law and has lectured for the National Convention of the Integrated Bar of the Philippines, the UP Law Center and the UP School of Economics, among others. She is President of the Philippine Bar Association, the oldest and largest (approximately 3,000 members) voluntary lawyers association of the Philippines. She is only its Sixth Female President in its 132 years of existence. She also cooperates with a number of NGOs and diplomatic offices in the Philippines and overseas such as HCCH in the Netherlands and Unidroit in Rome. She is a member of a number of Boards including the Philippine Bar Association, Fuego y Hielo Publishers, Country Bankers Insurance, Country Bankers Life Insurance, RCBC Securities, RCBC Foreign Exchange Corporation, Seafont Resources, PR Land, and in the capacity of Independent Director in some. She is likewise published in CCH, Singapore. She is a Fellow of the Institute of Corporate Directors. She was likewise the first Female Partner of the oldest law firm in the Philippines, Siguin Reyna Montecillo & Ongsiako. She is former President and Grand Archon of the UP Delta Lambda Sigma Sorority. She is an Independent Director of the listed Seafont Resources Corp. She is also Independent Director of various international corporations including GHL Systems Philippines, Inc., GHL Philippines Financing Services, Inc. and GHL Electronic Payments, Inc. She has been serving as Director of the Country Bankers Insurance Group since the year 2006;

6) GERALDINE D. GARCIA

Geraldine D. Garcia has educational attainment in Office Administration (in Canada) and Management and Advance Insurance Management (Asian Institute of Management). She is the incumbent Senior Vice President & General Manager of Country Bankers Insurance Group and likewise holds position of President of La Fuerza Lending Corporation. She has been serving as Director of the Country Bankers Insurance Group since the year 2008;

7) MA. VICTORIA G. GUINGONA

Ma. Victoria G. Guingona is a lawyer by profession. She graduated from the University of the Philippines. Studied at the Ateneo Law School and passed the bar in 1986. She is married to Sen. Teofisto L. Guingona III. She holds directorships in Country Bankers Insurance Group, JED & Co., Inc. and serves as President of T & M Capital Resources, Inc. She has been serving as Director of the Country Bankers Insurance Group since the year 2003;

8) DENNIS H. LOCSIN

Dennis H. Locsin graduated in 1966 with Bachelors of Science degree from Ateneo de Manila. He migrated to Canada in 1973. Has employed with different companies in Ontario/Toronto, Canada and returned to the Philippines in 1992 and since then had been in business for self in banking, real estate, crop farming, livestock, among others. He has been serving as Director of the Country Bankers Insurance Group since the year 2002;

9) ROBERTO L. MONTELIBANO

Roberto L. Montelibano ~ "Bobby" to many of his colleagues is a businessman and has positions currently held in many companies in Negros Occidental and Bacolod City like Metro Bacolod Chamber of Commerce & Industry, RM Carrier Corporation, New World Steel Industries, GF Food Industries, Rural Bank of Bacolod, among others. Also, he became a Congressman at the 2nd District of Negros Occidental and an Assemblyman likewise at Negros Occidental. He has been serving as Director of the Country Bankers Insurance Group since the year 1990;

10) MANUEL Y. PETINES

Manuel Y. Petines presently is the Building Administrator of R. A. Petines, Inc. and the Proprietor of MYP Resources & Transport. He worked for other companies, e.g. Meycauayan Shell Service Station, etc. during the 1990's. He has graduate studies on Agricultural Business Management from UP and a degree holder of Bachelor of Science in Business Management at the Ateneo de Manila University. He has been serving as Director of the Country Bankers Insurance Group since the year 2005;

11) ANTOLIN T. NAGUIAT

Antolin T. Naguiat is currently the Treasurer and a Director of Country Bankers Life Insurance Corp. and Country Bankers Insurance Corp. He is a graduate of the Ateneo de Manila University with a degree in Bachelor of Science in Business Administration class 1965. He also studied at College of Insurance in Surbiton Surrey, London England in 1967. He is also a Phil. Air Force Reservist with the rank of Lt. Colonel. He has been serving as Director of the Country Bankers Insurance Group since the year 2002;

12) ANGELO RAYMUNDO Q. VALENCIA

Angelo Raymundo Q. Valencia - Integrated Bar of the Philippines – Presidential Adviser on Food Security, Education, Indigenous People’s Right and Environmental Stewardship and IBP PAMPANGA Chapter Head of Environmental Stewardship. He is the Independent Director of Nickel Asia Corporation, Chairman of its Board Risk Oversight Committee, members of its SUSTAINABILITY, AUDIT, Related Party Transactions and Nominations Committees. He is likewise an Independent Director of GR Bank, Inc. sitting as Chairman of its Corporate Governance Committee, MEMBER of its AUDIT COMMITTEE. HE is a Senior Fellow at the Development Academy of the Philippines and Lecturer, AFP Command Staff Graduate Course. He also serves as Senior Advisor to the NOLCOM Heroes Foundation, Philippine Marine Corps. The Philippine Air Force and AFP Leadership Development Center. He was also a Senior Corporate and Tax Counsel of the Lucio Tan Group and Chief Operating Officer of Mindanao Grains Processing Co., Inc. He obtained his Juris Doctor from the Ateneo School of Law in 1998. He has been a member of the Philippine Bar since 1999. He has been serving as Director of the Country Bankers Insurance Group since the year 2019;

13) ROMEO G. VELASQUEZ

Romeo G. Velasquez is the incumbent President of Country Bankers Life Insurance Corp. and Country Bankers Insurance Corp. He has been with the companies since 1977 where he held different executive positions. Also, he is the Corporate Secretary and a Director of Rural Bank of Caloocan, Inc. and La Fuerza Lending Corporation. He is a graduate of the Far Eastern University with a degree in Bachelor of Laws. He has been serving as Director of the Country Bankers Insurance Group since the year 2003;

14) MARK R. BOCOBO

Mark R. Bocobo is a lawyer who graduated from the University of the Philippines College of Law and took the Bar in 1984. Prior to that, he graduated from the UP School of Economics with a Bachelor of Science in Business Economics. He has experience in litigation of civil and criminal cases in various fields of law including corporate law and insurance. He is also a professor at the UP College on Insurance Law. He has been serving as Director of the Country Bankers Insurance Group since the year 2020;

** All the Directors have attended the mandatory seminars on AMLA and Corporate Governance.